



To Whom It May Concern,

I have had the pleasure of knowing and working with Ms. Emily Skirtich for the past five years. She has been a confidant, supporter, and one of the fiercest teachers I have ever known. It is with great pleasure that I recommend Emily Skirtich as a school leader in your institution. She will flourish and push each one around her to be better by demonstrating professionalism, incorporating innovative ideas, and inspiring students and teachers alike to become better.

Emily Skirtich is the model of professionalism. Working alongside her for three years running our Student Government program showed me how much I lack in this area. Every meeting was run efficiently, and all of our events were meticulously planned. Emily has an incredible grasp on technology as well. Her classes are engaging thanks in part to her interactive Flash Fiction Assignments surrounding literature, her character flow charts that will blow your mind, and the way she engages each student individually how they need to be reached. I have had the pleasure of sitting in on one of her classes whenever I was available, and I would take advantage of this monthly. I considered this a time of professional development for myself and have incorporated classroom management strategies that I saw evident in her class. She is an unbelievable tutor and leader of students.

Emily will also be the first one to help out in any situation. Her rise to prominence at our school has been due largely in part to her seeing an issue and inserting herself into it. Our school's guidance and admissions departments were not working in the manner that they should have been, so Emily said she was available and ready to work. For the next three years, our school has been the fastest growing private school in Pittsburgh and I, along with many others, believe that you can look right to Emily taking charge in this role. While we were working for Student Government, each morning Emily would ask, "What can I do to help?" No matter how busy she was with trying to balance teaching, working in admissions, volunteering at her church, and her own projects in Student Government, she was always first to the battle lines to help out someone in need.

On a more personal note, Emily is a person I trust than anyone else. She has always been a close mentor as a first year teacher and someone I would confide in after a frustrating class, failed lesson, or just rough day. I believe this is what makes her a master teacher. Students are always seeking out "Miss Skirtich" in order to ask for a letter of recommendation, proofread a paper, or just to talk about something that is bothering them. At the end of the year, her name is always at the top of the list for the Favorite Teacher award and it is no fluke.

It is with great pride and honor that I recommend Emily Skirtich as a school leader. In addition to being a masterful teacher and leader, she also will bring a new found sense of energy to your institution and all around her will be better because of it, as I find myself now. If you have any questions regarding her qualifications, please do not hesitate to call at 724-421-6623 or my e-mail at mwflecker@gmail.com

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Flecker". The signature is stylized with a large, sweeping initial "M" and a long, horizontal stroke extending to the right.

Michael Flecker